



NABCONS
NABARD Consultancy Services
(A wholly owned subsidiary of NABARD)
(An ISO 27001:2022 & 9001: 2015 Company)

Requirement of 02 Positions as Project Based Contract Staff under the project “Selection of Consultancy firm for Establishment of a Programme Management Unit (PMU) For the Mission for Aatmanirbharta in Pulses”

NABARD Consultancy Services (NABCONS) is a wholly owned Company of NABARD and a leading consultancy organization in the field of agriculture and rural development (www.nabcons.com). NABCONS invites **ONLY ONLINE** applications from Indian Citizens for 02 Posts on contract basis as Project Based Contract Staff under the project “Selection of Consultancy firm for Establishment of a Programme Management Unit (PMU) For the Mission for Aatmanirbharta in Pulses”

2. Details of vacancy and Place of Posting:

Sr. No.	Post	Vacancy	Place of posting
1	Project Manager	1	New Delhi
2	Project Consultant	1	New Delhi

3. Desired educational qualification, experience and remuneration details are given below:

Designation	Qualification/ Experience + Expertise
Project Manager	- MBA/PGDM/Equivalent 10-15 Years in the agriculture sector
Project Consultant	M. Sc. / B.Sc. in Agriculture or Equivalent 6 - 10 years in Agriculture Sector or related field

4. Scope of Works

The Consultant shall perform the Project Management activities pertaining implementation of Mission for Atmanirbharta in Pulses, in accordance with objective and mandate of the Mission. The roles and responsibility in the Scope of Work (SoW) are not limited to the activities mentioned below:

A. Policy & Strategy Support

- Review current pan-India situation and identify potential gaps.
- Support in preparation of strategy documents, policy briefs, and scheme related documents.
- Assist in identification of potential convergence opportunities across schemes and flagship programs.
- Assist in identifying leading national and international best practices, assess their relevance, and recommend adoption/adaptation.
- Suggest necessary interventions/mid-course corrections based on program experience and emerging challenges.

B. Stakeholder Management & Coordination

- Coordination and reporting to high-level stakeholders such as PMO, NITI Aayog, and line Ministries.
- Assisting States/UTs in understanding scheme guidelines and components.
- Support in handholding and capacity building of State/UT level stakeholders for smooth implementation.

C. Program Implementation & Monitoring

- i. Facilitate periodic monitoring of the scheme against identified performance indicators.
- ii. Assist in tracking key issues at ground level and escalate for timely intervention.
- iii. Support in preparation of periodic review reports for transparency.

D. Knowledge Management & Capacity Building

- i. Support in documentation of lessons learned, success stories, and innovative practices from the field.
- ii. Assist in dissemination of guidelines, FAQs, and manuals for ease of implementation at the State/UT level.
- iii. Knowledge sharing of leading practices and cross-learning between States/UTs.

E. Other Misc. tasks

- i. Assist DA&FW in activities such as media documentation (including digital photography/videography), transportation logistics using GPS-enabled systems, accommodation booking via online platforms, and event management using digital scheduling and coordination tools.
- ii. Support identification of suitable agencies/vendors through e-tendering platforms and digital vendor databases.
- iii. Facilitate digital branding, social media engagement, and live streaming of events to enhance outreach and visibility.
- iii. Design and deploy digital platforms for data collection, monitoring, and reporting across all levels of implementation.
- iv. Develop dashboards and analytics tools for real-time performance tracking and decision support.
- v. Facilitate digital training modules, e-learning content, and virtual capacity building sessions for stakeholders.
- vi. Support digital documentation, content management, and dissemination through centralized portals and mobile applications.
- vii. Promote use of AI/ML tools for predictive analysis, trend forecasting, and program optimization.
- viii. Ensure cybersecurity, data privacy, and compliance with national digital governance standards.
- ix. Submission of monthly progress report to NABCONS.
- x. Any other task assigned by the Client Department/NABCONS.

5. Professional Fees

- i. Candidate will be paid consolidated professional fees based on the experience, educational qualification and overall suitability of the candidate for the above-mentioned post.
- ii. Salary will be commensurate based upon experience and last drawn salary.
- iii. The candidates will be liable for tax liabilities under section 393(1) [Sl. No.6(iii).D(a)] of the Income Tax Act & Rules in force and the tax will be deducted at source.

6. Contract Period

The Project Based Contract Staff (PBCS) would be hired on contract basis initially for a period of 11 months which may be extended based on the requirement of the project and performance or will be co-terminus with the project period.

7. Termination of Contract

NABCONS may terminate the contract at any time without prior notice and without providing any reason thereof. However, in normal course, NABCONS may terminate the engagement by giving three (03) months notice in advance within the contract period.

9. How to Apply

Interested candidates may apply online in the prescribed format within 5 days from 12th August 2026 to 16th August 2026 by clicking links and filling the details therein:

Sr. No.	Post	Link to apply
1	Project Manager	https://forms.cloud.microsoft/r/BE1LhrNpP8
2	Project Consultant	https://forms.cloud.microsoft/r/LPuQXGTSb4

In case the above links does not work, you may also copy and paste the link in your web browser and fill the details therein.

Instructions

- i. Before applying, candidates should read all the instructions carefully and ensure that they fulfil all the eligibility criteria for the post. NABCONS would admit candidates on the basis of the information furnished in the ON-LINE application and shall verify their eligibility at the stage of interview/ joining. If, at any stage it is found that any information furnished in the ON-LINE application is false/incorrect or if according to the NABCONS, the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled and he/she will not be allowed to appear for the interview/joining not allowed to continue, if joined.
- ii. Candidates are requested to apply only ON-ONLINE through NABCONS website (www.nabcons.com). No other mode of submission of application will be accepted.
- iii. **Important Dates/ Timelines**

Last date for submission of online applications	16th August 2026 Midnight
NABCONS reserves the right to make change in the dates indicated above.	

Please note that corrigendum, if any, issued related to the above advertisement will be published only on NABCONS website (www.nabcons.com).

10. General Information

- Only Shortlisted candidates will be called for the interview and may also be assessed for their proficiency in MS Office/ data management. Location for the interview will be indicated in the call letter. The candidates may kindly note that any cost incurred by them for attending the interview will not be reimbursed by NABCONS.
- The interview may be held in person or through virtual mode as may be required.
- The applicant may submit the declaration in online form with respect to the education qualification and experience. Self-attested copies of education qualifications and experience certificates are to be compulsorily submitted at the time of the interview. Original documents would be required for verification.
- Place of posting of the posts will be as per the locations mentioned in Section 2 above. The candidates can be posted anywhere in India depending upon the project requirement. Further, as a part of their functioning the above consultants may be required to travel across the mentioned state and other parts of the country from time to time. NABCONS will not provide accommodation for the selected/appointed candidates.
- List of selected and waitlisted candidates for the post will be uploaded in NABCONS website (www.nabcons.com) after the selection process is completed.
- No correspondence will be entertained from any ineligible and non-selected candidate in all matter regarding eligibility, the selection process, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards, number of vacancies, communication of result , etc. the company's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.

- The final appointment will be based on the decision of selection committee constituted for the purpose. Company reserves the right to increase/ decrease the number of posts or not to fill up any of the posts.
- The appointment shall be subject to being found medically fit, for which purpose the candidate shall be required to undergo the protocol of medical tests upon reporting at place of posting. The continuance in NABCONS's service shall be subject to remaining medically fit to discharge duties and responsibilities. The decision of NABCONS regarding medical fitness shall be final and binding on the candidate.
- Merely satisfying the eligibility criteria does not entitle a candidate to be called for the interview. NABCONS reserves the right to call only the requisite number of candidates for the interview depending on number of responses, after preliminary screening / short listing with reference to candidate's qualification, suitability, experience, etc. Applications received after the due date shall not be entertained and will be rejected.
- Under no circumstances applications by hand or any other mode will be entertained. The application submitted through online mode provided in this advertisement will only be accepted.
- The contractually engaged staff shall have no legal claim to regular absorption either during the period of contract or after the period of contract expires. Similarly, the Contract Appointee will have no claims as to seniority.
- The selected candidates shall not take up any part time / full time employment or assignments elsewhere or do any business during the period of their contract with NABCONS. The engagement shall automatically be terminated if he/ she joins any other organization without giving prior information. In such an event, NABCONS shall have the right to claim compensation/ damages, if any, as it may deem fit.
- NABCONS reserves the right to cancel the recruitment for the captioned post without assigning any reason at any stage.