

TERMS OF REFERENCE

Title of the Position: -Subject Matter Specialist (SMS)- Fishery (Ref: CG-AO-1¹/RC)

No. of Vacant Positions – 1

Duty Station: Office of the Divisional Forest Officer (WL), DPMU, ECRICC Project Puri

(The SMS can be relocated at any of the field locations and shall be required to travel as often as necessary as per the exigencies of project work.)

Reporting Officer: Divisional Forest Officer (Nodal Officer-ECRICC Project) and District Coordination Officer (DCO-ECRICC Project), Puri

Nature of Engagement: **Contractual**

Duration: -12 months (extendable, based on satisfactory performance)

Remuneration: **Rs. 50,000/- per month (consolidated)** and Travel Entitlements as admissible.

BACKGROUND

“Enhancing Climate Resilience of India’s Coastal Communities (ECRICC) project” is a joint initiative of Government of India and the Green Climate Fund (GCF) to enhance the resilience of the lives and livelihoods of the most vulnerable population, particularly women, in the coastal areas of India to climate change and extreme weather events, using an eco-system-centered and community -based approach. The project is being implemented in 7 landscapes of 4 coastal districts in Odisha (Puri, Kendrapara, Ganjam and Balesore). Eco-system restoration, Climate adaptive livelihoods in the agriculture sector and fishery related interventions are the key proposed interventions under the project to enhance livelihood resilience of the coastal vulnerable communities with diversified and enhanced income in addition to eco-system restoration interventions.

Forest, Environment and Climate Change Department, Govt. of Odisha is the nodal department for overall supervision and implementation of ECRICC project.

This project will enhance the resilience of coastal communities throughout India, through the implementation of interventions under the following inter-linked outputs:

Output 1: Enhanced resilience of coastal and marine ecosystems and their services.

Output 2: Climate adaptive livelihoods for enhanced resilience of vulnerable coastal communities; and

Output 3: Strengthened coastal and marine governance and institutional frameworks for climate resilient management of coastal areas.

This above will be achieved through interventions in target landscapes in Odisha to i) protect and restore ecosystems such as mangroves, salt marshes, sea grass, watershed, and the services they provide, especially buffering storm surges, and ii) help communities adopt climate-adaptive livelihoods and value chains iii) mainstream EbA principles into coastal planning and governance, enabling intersectoral coordination for addressing climate risk across all of India’s coastal states.

^{1 1} The qualification of the staffs, remuneration package has been set as per the Minutes of the Rationalisation Committee Meeting held under the chairmanship of the Development Commissioner- cum Addl. Chief Secretary on 12.03.2021.

ASSUMPTION:

The candidate must have understanding, information and technical knowledge on marine and brackish water fishery practices in coastal Odisha, climate change impact and its adaptive practices by coastal communities in Odisha.

JOB DESCRIPTION

- S/he will work under the supervision and guidance of the Divisional Forest Officer (WL) and District Coordination Officer (DCO) in the assigned district and provide technical support during planning, strategy development, implementation, and coordination of various fishery related interventions at district level closely working with SPMU team.
- S/he will Support DPMU, PIAs and SPMU during preparation of TLIMPs/DPRs on Fisheries activities closely working with FNGOs, communities and CBOs in the project landscapes of the district.
- S/he will closely work with DPMU, Project Implementing Agency (PIA)-Fisheries, SPMU and identify potential project villages, fisher groups, develop business plans and provide technical support during implementation of various fishery related interventions like crab fattening, ornamental fishery, promotion of oyster and mussel culture, establishment of crab hatchery, seaweed farming and other fishery interventions to be taken up under the project etc.
- S/he will support value chain development including technology transfer on production enhancement, market linkage of existing fishery activities and practices. Identify and provide technical support for other potential marine and brackish water fishery interventions including promotion and demonstration of suitable locally demanded fish species through cage culture at landscape/village level suitable for the landscape.
- S/he will support Project Implementing Agencies (PIAs)- Fisheries and DPMU during Situation Assessment, planning, monitoring, and developing village/landscape level Annual Work Plan & Budget for Fishery related livelihood interventions.
- Support baseline, periodic, value chain, thematic studies etc. related to fishery related livelihood activities.
- S/he will support documentation of case studies, success stories, M&E related impact data related to fishery interventions etc.
- S/he will develop training module/IEC materials on various interventions related to fishery sector and impart trainings to Fisher Groups/ SHGs etc. at Village/block/landscape and district level as relevant to the theme & landscape.
- S/he will develop a pool of resource persons of various fishery related activities who can provide handholding support and training to the communities during implementation of fishery related interventions and scaling up successful interventions in the landscape.
- Collaborate with fishery technical institutes, KVKs, local NGOs & CBOs for effective implementation of project activities, network with concerned line departments for facilitating convergence, identify and mobilize thematic resource persons for need based input/support/knowledge sharing and capacity building of communities.
- S/he will support DPMU for organization of district level training/workshops/meeting on fishery related livelihood interventions.
- Provide technical support and guidance to FNGOs and its thematic person at landscape level in accomplishing the task as well effective implementation of project interventions as per Annual Work Plan.

- Any other works/task/deliverables as may be assigned by the Divisional Forest Officer and District Project Coordinator (DCO) from time to time related to the project.

PROJECT LANDSCAPES WITH DISTRICTS and DPMUs

Sl. No	District	Landscapes Covered	DPMU Location
1	Puri	Devi Mouth	O/O DFO, Puri WL
		Chilika	

EDUCATIONAL QUALIFICATION AND EXPERIENCE:

Graduation or PG in Fishery Science or Post Graduate Degree in Rural Management/Rural Development /Agri Business Management / Agriculture/ Horticulture/ Agriculture Engineering / Dairy Engineering/ Animal Husbandry/ B.V. Sc with **minimum 5 years of prior experience in the fishery sector interventions.**

- Candidates having prior experience of marine and brackish water fishery interventions in Coastal India preferably in Odisha will be given additional weightage.
- Experience in working with Government, Civil Society Organizations, and private sector related to Fishery sector interventions.

N.B.- Women candidates are strongly encouraged to apply

Maximum Age Limit: 50 years as on date of application.

ESSENTIAL/ DESIRABLE:

- Working knowledge on Computer programs like Ms Office is essential and good presentation skill.
- The candidate should be enthusiastic and willing to work in coastal areas involving visits through creeks and long walks in difficult terrain.
- Effective written and oral communication skills in Odia & English.
- Knowledge on Institutional frameworks at rural coastal community.

PERFORMANCE MANAGEMENT & TERMINATION:

- The engagement of SMS for this assignment is for an **initial period of 1 year** with the District Project Management Unit (DPMU) of ECRICC's project districts and may be extended up-to a **maximum period of 3 years or closure of ECRICC project** in Odisha satisfactory performance of the SMS concerned.
- DFO (District level Nodal Officer of ECRICC Project) shall review the performance of SMS on yearly basis and after satisfactory performance of SMS, the engagement of SMS may be extended for another One year.
- The candidate will undertake in a stamped paper affidavit at the beginning to abide by Government rules and conduct and will not claim for permanently and any other benefit from Government other than what is prescribed in this ToR.
- On disengagement, the SMS will handover all the documents and records of the project to DCO.
- The SMS is liable to follow the conduct rules and may be disengaged at any time for misconduct.
- Any further condition can be incorporated by the DLCC for smooth operation of the project.