पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

(Advt. No. CC/06/2024 dtd. 20.08.2024)

Recruitment of Officer Trainee (Law) through CLAT 2025 (for Admission to Post Graduation)

POWERGRID, a 'Maharatna' Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System.

POWERGRID operates around 1,77,790 ckm Transmission Lines along with 278 Sub-Stations (as on 31st July 2024) and wheels about 50% of total power generated in the country through its transmission networks. POWERGRID also owns & operates around approximately 1,00,000 kms of telecom network, with points of presence in approx. 3000 and intra-city network in 500 cities across India.

POWERGRID with its strong in-house expertise in various facets of the Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International levels. POWERGRID has been making profit since inception, having Gross turnover of Rs. 45,815.37 Crores and Profit After Tax of Rs. 15,474.61 Crores (FY: 2023-24).

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Diligent **LAW GRADUATES** to join its fold as **OFFICER TRAINEE (LAW).**

VACANCIES & RESERVATION

Officer Trainee (Law)							
Post ID	**Total**	**UR**	**EWS**	**OBC(NCL)**	**SC**	**ST**	**PwBD#**
393	09	06	--	02	01	--	--

#Horizontal Reservation

Candidates belonging to PwBD category may also apply for above post, identified suitable as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

Name of Post	PwBD Sub-Categories identified suitable
Officer Trainee (Law)	(a) Visual Impairment (VI): Blind (B), Low Vision (LV) (b) Hearing Impairment (HI): Hard of Hearing (HH) (c) Locomotive Disability (LD) : One Leg (OL) ,One Arm (OA) , Both Arms (BA), Both Legs (BL), One Arm and One Leg (OAL), Both Leg & One Arm (BLOA), Both Legs Arms (BLA), Leprosy Cured (LC), Dwarfism (Dw), Acid Attack Victim (AAV), Muscular Dystrophy(MDy), Cerebral Palsy(CP), Spinal Deformity (SD)/ Spinal Injury (SI) without associated neurological/limb dysfunction or Spinal Deformity (SD)/ Spinal Injury (SI) with associated limb dysfunction. (d) Specific Learning Disability, Mental Illness (e) Multiple Disabilities involving (a) to (d) above

JOB SPECIFICATION

<table>
<tr><td>Name of Post</td><td colspan="3">Officer Trainee (Law)</td></tr>
<tr><td>Induction Level</td><td colspan="3">Officer Trainee – Law (OT-Law) for initial one – year training.

Officer (Law) – E2 after successful completion of training.</td></tr>
<tr><td>Essential Qualification</td><td colspan="3">Full-time Three years LLB or Five years integrated Law/LLB course with not less than 60% marks or equivalent CGPA as per the formula provided by the Institute/ University.</td></tr>
<tr><td>Upper Age Limit</td><td colspan="3">28 years as on last date of submission of online application.</td></tr>
<tr><td colspan="4">Other Details</td></tr>
<tr><td rowspan="3">Compensation Package</td><td>Payables/Remuneration during training period</td><td>Designation & Level on successful completion of training period</td><td>Basic pay on Regularization</td></tr>
<tr><td>Basic Pay of Rs. 40,000/- along with extant IDA, HRA and Perks @12% of basic pay during training period.</td><td>Officer (Law) at E-2 level in Executive Cadre.</td><td>On successful completion of training and upon regularization, the candidate will be absorbed as Officer (Law) in E2 scale - Rs. 50,000/- 3%- 1,60,000/- (IDA).</td></tr>
<tr><td colspan="3">On regularization, Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility reimbursement, laptop facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Medical facilities for self and dependents, Group Personal Accident Insurance, etc.

The Corporation also offers excellent facilities like Short- term and Long-term Loans & Advances in subsidized rates including House Building Advance etc. to its regular employees in accordance with the policies of the organization from time to time.</td></tr>
<tr><td>Service Agreement Bond</td><td colspan="3">The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 5,00,000/- for General/OBC (NCL)/EWS candidates and INR 2,50,000/- for SC/ST/PwBD candidates, plus applicable taxes.</td></tr>
<tr><td>Application Fees</td><td colspan="3">Payment of Application fee (Non-refundable Rs. 500/-, wherever applicable). SC/ST/PwBD/Ex-SM/DEx-SM candidates are exempted from payment of application fee. For detailed instructions regarding payment of the application fee, Click here: (https://www.powergrid.in/online-payment-application-fees). Candidates are advised to go through the instructions carefully and ensure payment of fees on time.</td></tr>
</table>

POWERGRID strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
We have been recognized as one of Best Organizations for Women 2024 by ET Now.

RELAXATIONS AND CONCESSIONS

1. Reservation / Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit under PwBD category. Persons claiming concessions/ relaxations under PwBD category are required to upload their Disability certificate in the format prescribed by Government of India.
3. Relaxation in Marks in essential qualification for SC candidates is relaxed to 45%.
4. **Relaxation in Upper Age Limit:**

   a) OBC(NCL) : 3 years
   b) SC : 5 years
   c) PwBD : 10 years over and above category relaxation
   d) Ex-Servicemen/ Victims of riots : As per Govt. of India directives

5. Reservation/ Relaxation / Concession, if applicable, shall be subject to:

a)	For EWS	Submission of a copy of the latest EWS Certificate in the prescribed format issued by a Competent Authority at the time of application. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24) but not later than the closing date of online application i.e. 27th November 2024.
b)	For OBC(NCL)	Submission of latest and valid OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application. The OBC candidates applying for the post of Officer Trainee must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2021-2022, 2022-2023 and 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24) but not later than the closing date of the application i.e. 27th November 2024.
c)	For SC/ ST	Submission of relevant Caste Certificate in the prescribed format issued by a Competent Authority.
d)	For PwBD	Submission of disability certificate in prescribed format issued by the Government Medical Board.

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e)	Ex-Servicemen	Submission of relevant Discharge certificate etc. in the prescribed format issued by a Competent Authority. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said post in this recruitment. **The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.**
f)	Victims of riots	Submission of relevant Age relaxation cum Domicile certificate in the prescribed format issued by a Competent Authority.

6. In case Caste/ Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English at the time of Document Verification, if called for.
7. Relaxation/ Concession for POWERGRID Departmental Candidates: Please refer to Internal Circular for details.
8. Trainees/ Apprentices/ Interns working in POWERGRID shall not be considered as Departmental Candidate.

SELECTION PROCESS

The selection process shall consist of CLAT – 2025 (for admission to post graduation) of eligible candidates, Document Verification, Behavioral Assessment, Group Discussion, Personal Interview & Pre-Employment Medical Examination.

<table>
<tr><td>CLAT – 2025 (for admission to post graduation)</td><td>The minimum marks required in CLAT-2025 (for admission to post graduation) shall be as per the Qualifying Marks set by CLAT Authorities.
In absence of any Qualifying Marks set by CLAT, the following shall be treated as the Minimum Qualifying Marks in CLAT for consideration of candidates for next stages of selection process in POWERGRID:

<table><tr><td>Unreserved / EWS Vacancy</td><td>40%</td></tr><tr><td>Reserved Vacancy</td><td>30%</td></tr></table></td></tr>
<tr><td>Short listing of Eligible candidates for GD & Interview</td><td>Qualified candidates shall be short-listed category-wise in the prescribed ratio for Group Discussion & Personal Interview based on their actual marks in CLAT 2025 (for admission in post-graduation).</td></tr>
<tr><td>Qualifying Marks in GD & Interview</td><td>GD will not have any qualifying marks.

Interview will have qualifying marks for different categories as mentioned below.<table><tr><th>Category</th><th>Qualifying Marks in Interview</th></tr><tr><td>Unreserved / EWS</td><td>40%</td></tr><tr><td>Reserved vacancy</td><td>30%</td></tr></table></td></tr>
</table>

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<table>
<tr><td>Weightage to Different Parameters:</td><td>For calculation of final score of a candidate for empanelment, the weightages assigned to CLAT 2025 marks, Group Discussion and Interview shall be as indicated below:

<table><tr><td>Marks in CLAT 2025
(for admission in Post Graduation)</td><td>85%</td></tr><tr><td>Group Discussion</td><td>3%</td></tr><tr><td>Personal Interview</td><td>12%</td></tr></table></td></tr>
<tr><td>Empanelment of Candidates:</td><td>Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore, it is again reiterated that candidates will have to qualify in CLAT 2025 and in Personal Interview separately in order to be considered eligible for empanelment. Candidates who will qualify as per qualifying criteria shall be shortlisted category-wise for empanelment, in proportion to the number of vacancies in the respective category.</td></tr>
<tr><td>Offer of Appointment & Pre-employment Medical Examination</td><td>The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.
<u>Health Standards:</u> Candidates must ensure that they meet POWERGRID’s health standards before applying. For details of standards on medical fitness, please visit career section of our website www.powergrid.in.</td></tr>
</table>

Candidates shall have the option for appearing in Group Discussion / Personal Interview in Hindi or English.

Please note that only CLAT 2025 examination (for admission in Post Graduation) is pre-requisite and valid for this recruitment process. CLAT result of 2024 or prior is not valid.

IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION & HOW TO APPLY

1. Candidates have to register themselves and appear for **CLAT 2025 (for admission in post graduation). Online Registration for CLAT 2025 shall close on 15th October 2024.** For details on CLAT 2025, please visit CLAT 2025 (consortiumofnlus.ac.in).
2. **Application window for POWERGRID shall open tentatively from 7th November 2024 to 27th November 2024.** Candidates have to register themselves online at POWERGRID website with details of their CLAT 2025 Application No., CLAT Roll Number and other required information, which will be made available at CAREER>Job Opportunities section of **www.powergrid.in**.
3. **Candidates will be required to retain their CLAT 2025 Admit card/Hall Ticket for verification at the time** of GD/ Interview and Joining in POWERGRID.
4. Interested and eligible candidates should apply only through On-line Registration System of POWERGRID. To apply log on to http://www.powergrid.in > Careers Section > Job Opportunities > Openings > Openings and then “Recruitment of Officer Trainee (Law) through CLAT 2025”. No other means / mode of application shall be accepted.

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5. Before registering and submitting their applications on the website, the candidate should possess a valid E-mail ID, Alternate E-mail ID and Mobile number. This is Mandatory. In case a candidate does not have a valid personal e-mail ID, he / she should create his / her new email ID before applying online. These would be required for accessing information through candidate login during the later stages of the recruitment process. Candidates are advised to keep the e-mail ID and Mobile number entered in the online application form compulsorily active for at least one year.

6. Candidates should submit only one application for a post. **Application once submitted may be edited/ updated till last date of submission of online application. It cannot be altered after that.** Accordingly, no requests for change in applicant data after last date of submission of online application shall be entertained. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.

   Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right-hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stages of the recruitment process.

7. Candidates are advised to take a printout of the submitted online application, same is required at the time of Document Verification and note down the user ID and password generated at the time of online registration.

8. Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the online application. The candidates called for Document Verification are required to produce uploaded documents in original for verification: -

SN.	Document	Size (Max)	Format
a)	Recent passport size color photograph (in white background) Candidates should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.	50 KB	**.jpg**
b)	Signature (in Blue/ Black Ink)	50 KB	**.jpg**
c)	Date of Birth Proof: Matric / Birth Certificate (wherein DOB is mentioned)	03 MB	**.pdf**
d)	Qualification Certificate (Degree) along with Mark Sheets of all years / semesters along with Proof of norms adopted by the Technical Board / Institute to convert CGPA / OGPA / DGPA into percentage (if applicable) (**all Qualification Certificate & Mark Sheets are required to be scanned in one pdf**)	10 MB	**.pdf**
e)	Candidates working in Govt. / PSU are required to apply through the proper channel and need to upload "No-Objection Certificate" from the present employer/Undertaking. (Refer to Sl. No 12 of General Information and Instructions)	03 MB	**.pdf**
f)	Caste Certificate/EWS Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	**.pdf**

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g)	PwBD Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	**.pdf**
h)	In case of requirement of scribe for PwBD/ PwD candidates, Certificate in prescribed format issued by Competent Authority as per Govt. of India guidelines regarding physical limitation by the candidate to write.	03 MB	**.pdf**
i)	Ex-Serviceman Discharge Certificate, **Undertaking and Proforma of Certificate for Employed Officials** in case of Ex-Servicemen in the prescribed format (if applicable)	03 MB	**.pdf**
j)	Certificate of Fitness issued by the Demobilization Board of the Defense Service in case of Disabled Ex-Servicemen in the prescribed format (if applicable)	03 MB	**.pdf**
k)	Certificate issued to dependents Defence Services Personnel killed or severely disabled in action in case of Dependents of Ex-Servicemen in the prescribed format (if applicable)	03 MB	**.pdf**
l)	Domicile cum Age relaxation certificates for Candidates from Riots Victim in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	**.pdf**

Candidates are not required to forward the hard copies of applications to POWERGRID.

Candidates will have to bring these documents along with original for verification at the time of document verification / medical / joining, if called for.

Candidates belonging to reserved category viz. SC/ST/PwBD are also required to upload their category certificate at the time of online application and later at the time of Document Verification (if called for) in order to avail concession in fee and in service agreement bond amount.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. The candidature of the candidate at all stages of the selection process shall be **provisional** in nature.
3. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
4. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement. Candidates not meeting the specified criteria shall not be considered for selection.
5. Applications in which the essential qualification / age cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he / she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for. The online application form will not be checking the eligibility.
6. Essential qualification should be recognized in India and from a recognized Institution or University.
7. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.

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8. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
9. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

    In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100
10. Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.
11. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if the need so arises, without issuing any further notice or assigning any reason thereafter.
12. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview. In case NOC is not provided by the respective organization, the candidate is required to upload an undertaking stating that if selected for appointment in POWERGRID on terms acceptable to him/her:
    (a) he/she will be agreeable to forego the benefits of carry forward of leave, gratuity etc.;and
    (b) he/she will be able to produce a 'No Objection Certificate' and secure due release from his/her present organization within the stipulated notice period.
13. Candidates claiming reservation under OBC (NCL) should belong to the category as on last date of online submission of application and must possess valid OBC (NCL) Certificate (as described at Sl No. 5(b) of Page 3) as on the closing date of submission of online application to POWERGRID.
14. All computations of Age and Qualification etc., shall be as on closing date of online application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
15. Candidates are required to fill in their bank details such as bank A/C No, Bank's name Branch Name, IFSC code etc. in the online application form to enable to process TA payment online, if applicable.
16. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
17. By submitting application, candidate gives consent that Candidate data may be shared with third party for the conduct of CBT and evaluation purpose with adequate security.
18. Candidates selected, are liable to be posted anywhere in India and Abroad. For any queries regarding this recruitment please send email to **recruitment@powergrid.in** with **"OT (Law) - _____" in the subject line**. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
19. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
20. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.

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21. **Application Fee is non-refundable even if the candidature is rejected for any reason.**
22. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
23. The application process will be treated as complete only on submission of application fees, wherever applicable.
24. **Incomplete/Draft application/applications without application fees (if applicable) will be rejected.**
25. The candidates are advised to submit their application well in advance and not to wait till the last date of submission of online application so as to avoid any technical issue at the last moment.
26. Mere appearance in CLAT-2025 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
27. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
28. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site regularly for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

CLAT 2025 Online Application	Start of CLAT Registration	**15th July 2024**
	Closing date for submission of online application	**15th October 2024**
POWERGRID	Commencement of Online Submission of Application	**7th November 2024**
	Last date for Online submission of Application	**27th November 2024**
	Cut-Off date for the purpose of ascertaining eligibility	**27th November 2024**

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